How do these ALEC bills attack working people?

Through this "model legislation," corporations are eroding the rights of workers. These bills:

- Limit union rights through "right to work" legislation, and specifically limit the rights of firefighters, police, teachers, and other public workers by:
  - Prohibiting dues deduction from paychecks (or limiting dues deductions), and
  - Allowing employees to opt-out of union dues but benefit from union negotiations with the employer (See also this bill), and
  - Restricting the subjects of collective bargaining by prohibiting negotiations on release time for union activities or hiring non-union contractors, and
  - Public employee compensation to fluctuations in average pay in the private sector,
  - Dramatically changing pension rights for public employees from defined benefits to defined contributions, transferring the management of pension funds to private companies, and even opposing socially conscious investments by those pension funds.

- Limit wages by:
  - Repealing minimum wage laws or opposing increases in the minimum wage.
  - Repealing the prevailing wage paid for government projects, which lowers wage standards, potentially lowers the quality of public works projects, and undermines the competitiveness of potential contractors that have union employees.

- Push international agreements that undermine the opportunities of American workers by:
  - Favoring so-called "free trade" agreements that ship good-paying American jobs overseas to developing nations that pay workers subsistence wages. See the list here.

- Use tax dollars to subsidize for-profit corporations for work traditionally performed by government, such as:
  - The Council on Efficient Government Act that outsources public services and weakens public employee unions, and
  - The Competitive Contracting of Public Services Act and Public-Private Fair Competition Act, bills that require agencies to consider whether services can be provided by private entities at lower cost, which reduces the amount paid to workers while adding a profit margin in for corporate executives.

- Deter injured employees from making worker’s compensation claims by, for example, giving employers wide access to employees’ medical records.

To see a full list of these bills, click here.