

How do these ALEC bills attack working people?

Through this "model legislation," corporations are eroding the rights of workers. These bills:

- Limit union rights through ["right to work"](#) legislation, and specifically limit the rights of firefighters, police, teachers, and other public workers by:
 - [Prohibiting dues deduction](#) from paychecks (or [limiting](#) dues deductions), and
 - Allowing employees to [opt-out of union dues](#) but benefit from union negotiations with the employer (See also [this bill](#)), and
 - Restricting the subjects of collective bargaining by prohibiting negotiations on [release time for union activities](#) or [hiring non-union contractors](#), and
 - [public employee compensation to fluctuations in average pay in the private sector](#),
 - [Dramatically changing pension rights](#) for public employees from defined benefits to defined contributions, transferring the management of pension funds to private companies, and even [opposing socially conscious investments](#) by those pension funds.
- Limit wages by:
 - [Repealing minimum wage laws](#) or [opposing increases in the minimum wage](#).
 - [Repealing the prevailing wage paid for government projects](#), which lowers wage standards, potentially lowers the quality of public works projects, and undermines the competitiveness of potential contractors that have union employees.
- Push international agreements that undermine the opportunities of American workers by:
 - Favoring so-called "free trade" agreements that ship good-paying American jobs overseas to developing nations that pay workers subsistence wages. See the [list here](#).
- Use tax dollars to subsidize for-profit corporations for work traditionally performed by government, such as:
 - [The Council on Efficient Government Act](#) that outsources public services and weakens public employee unions, and
 - The [Competitive Contracting of Public Services Act](#) and [Public-Private Fair Competition Act](#), bills that require agencies to consider whether services can be provided by private entities at lower cost, which reduces the amount paid to workers while adding a profit margin in for corporate executives.
- Deter injured employees from making worker's compensation claims by, for example, [giving employers wide access to employees' medical records](#).

To see a full list of these bills, [click here](#).