Resolution in Support of Reporting Requirements for Public Sector Unions

Summary

Currently, public sector unions are not required to adhere to the same reporting requirements as private sector unions. The Resolution In Support of Reporting Requirements for Public Sector Unions calls for legislatures to pass reporting requirements for public sector unions that are similar to requirements for private sector unions.

Model Resolution

WHEREAS, private sector unions are required by the National Labor Relations Act (NLRA) to adhere to reporting and disclosure requirements; and

WHEREAS, state and local public sector unions are governed by state and local law and are not required to meet the same requirements under the NLRA; and

WHEREAS, the absence of such requirements results in represented persons not knowing the salaries, benefits, etc. of their so-called “bargaining representatives”; and

WHEREAS, any organization or association of employees, and any agency, employee representation committee, or plan in which employees participate that exists in whole or in part, to advocate on behalf of employees about grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work could be defined as a union;

NOW THEREFORE BE IT RESOLVED, that the State/Commonwealth of (insert state) supports state legislation that will make public sector unions meet similar reporting requirements as private sector unions are required to meet under the NLRA;

BE IT FURTHER RESOLVED that the State/Commonwealth of (insert state) supports federal legislation that requires interstate public sector unions to meet the same reporting requirements by the NLRA for private sector unions.

Adopted by the CIED Task Force at the Spring Task Force Summit on April 20, 2007. Approved by the ALEC Board of Directors June 2007.