Summary

This bill will require teacher’s unions to disclose within a specified amount of time how much union staff are being paid, including salaries and fringe benefit packages.

Model Legislation

{Title, enacting clause, etc.}

Section 1. {Definitions}

(A) “Available” means available for inspection at no cost upon written request at the local office of the teachers’ union.

(B) “Employer Paid Benefits” means any payment by a teacher’s union to an employee, former employee, or dependent of an employee or former employee which would not have been made if the employee or former employee had not been employed by a teachers’ union. Employer paid benefits shall not include any payment from any insurance trust or fund which is offset by previous payments by a teachers’ union or employee of a teachers’ union.

(C) “Represented employees” means any member of a teachers’ union or those teachers or school support services employees who pay partial payment to the teachers’ union for representation.

(D) “Union Employee” means someone who works for the teachers’ union or spends their time primarily performing duties designed to manage, promote or provide support for the functioning of the teachers’ union.

(E) “Teachers’ union” means any association or organization of employees, and any agency, employee representation committee, or plan in which employees participate that exists, in whole or in part, to advocate on behalf of teachers or school support services employees about grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work.

(F) “Wages and Salaries” means all payments made either directly or indirectly to an employee of a teachers’ union.

Section 2. {Reporting}

(A) Teachers’ unions shall prepare and maintain contemporaneous records recording the amount of all wages and salaries and employer paid benefits being provided to all union employees.

(B) Teachers’ unions shall make such records available for inspection to all represented employees within (28) days after a request for inspection.

(C) Failure to provide access to the requested records within the allotted time will result in a penalty of ($$$) per day being assessed against the teachers’ union until such time as the information is provided to the represented employee.

Section 3. {Severability Clause}

Section 4. {Repealer Clause}

Section 5. {Effective Date}

Related Files

Teachers’ Right to Know (Microsoft Word Document)