

**ALEC EXPOSED**

"ALEC" has long been a secretive collaboration between Big Business and "conservative" politicians. Behind closed doors, they ghostwrite "model" bills to be introduced in state capitols across the country. This agenda—underwritten by global corporations—includes major tax loopholes for big industries and the super rich, proposals to offshore U.S. jobs and gut minimum wage, and efforts to weaken public health, safety, and environmental protections. Although many of these bills have become law, until now, their origin has been largely unknown. With **ALEC EXPOSED**, the Center for Media and Democracy hopes more Americans will study the bills to understand the depth and breadth of how big corporations are changing the legal rules and undermining democracy across the nation.

**ALEC's Corporate Board**

—in recent past or present

- AT&T Services, Inc.
- centerpoint360
- UPS
- Bayer Corporation
- GlaxoSmithKline
- Energy Future Holdings
- Johnson & Johnson
- Coca-Cola Company
- PhRMA
- Kraft Foods, Inc.
- Coca-Cola Co.
- Pfizer Inc.
- Reed Elsevier, Inc.
- DIAGEO
- Peabody Energy
- Intuit, Inc.
- Koch Industries, Inc.
- ExxonMobil
- Verizon
- Reynolds American Inc.
- Wal-Mart Stores, Inc.
- Salt River Project
- Altria Client Services, Inc.
- American Bail Coalition
- State Farm Insurance

For more on these corporations, search at [www.SourceWatch.org](http://www.SourceWatch.org).

**DID YOU KNOW?** Corporations **VOTED** to adopt this. Through ALEC, global companies work as "equals" in "unison" with politicians to write laws to govern your life. Big Business has "a **VOICE** and a **VOTE**," according to newly exposed documents. **DO YOU?**

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**Resolution Opposing Comparable Worth Legislation**

**Summary**

This resolution opposes legislation that would empower the government to require that men and women receive the same pay for different jobs, whose value would be determined by government. Comparable worth legislation often includes punitive damages that incite litigation and drive up costs, which ultimately destroys job opportunities for those it purports to help.

**Model Resolution**

**WHEREAS, WE HEREBY AFFIRM OUR SUPPORT FOR EQUAL PAY FOR EQUAL WORK**, which has been the law of the land for over 35 years and which remedies deviations from the beneficial free market principle that men and women who perform the same job are entitled to the same pay; and

**WHEREAS, WE HEREBY OPPOSE COMPARABLE WORTH, MAQUERADING AS "PAY CHECK FAIRNESS" OR "PAY EQUITY,"** which would empower the government to require that men and women receive the same pay for different jobs, whose value would be determined not by the free market but by government; and

**WHEREAS,** Equal Pay for Equal Work is a hallmark of today's workplace, as evidenced by credible studies confirming that when wage disparities between men and women are properly controlled for tenure, education, and experience, that there is near parity between genders in today's workforce; and

**WHEREAS,** Comparable Worth legislation has now been proposed in the United States Congress and in numerous state legislatures to undermine the subtle and complex, but irreplaceably valuable free market pricing mechanism with government rules that would politicize private pay practices; and

**WHEREAS,** a government mandate such as Comparable Worth that artificially drives up the costs of engaging in economic activity invariably constricts job creation and growth, thereby causing economic harm to the intended beneficiaries of such a mandate and to the communities in which they live; and

**WHEREAS,** such Comparable Worth legislation also would inject punitive damages into the dispute resolution process thereby inciting litigation and its attendant transactional costs, further constricting economic growth and job opportunity;

**NOW THEREFORE BE IT RESOLVED,** that the State/Commonwealth of (insert jurisdiction) affirms that Comparable Worth/Punitive Damages Legislation represents a serious economic threat to all employees and employers whose welfare depends on the prosperity that our free enterprise system affords, and that it presents a unique and pernicious attack on the ability of our citizens to be free from arbitrary and capricious government intrusion.

**BE IT FURTHER RESOLVED,** that the Clerk (of the House or Senate) transmit copies of this Resolution to the President and Vice President of the United States and to each member of Congress of the United States.

Adopted by the CIED Task Force at the Annual Meeting August 12, 1999. Approved by the ALEC Board of Directors September 1999.

Did you know that global corporation Kraft Foods served as corporate co-chair in 2011?

**About Us and ALEC EXPOSED.** The Center for Media and Democracy reports on corporate spin and government propaganda. We are located in Madison, Wisconsin, and publish [www.PRWatch.org](http://www.PRWatch.org), [www.SourceWatch.org](http://www.SourceWatch.org), and now [www.ALECExposed.org](http://www.ALECExposed.org). For more information contact: [editor@prwatch.org](mailto:editor@prwatch.org) or 608-260-9713.